

Evangelical Lutheran Church of the Cross

2019 Annual Reports

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MISSION STATEMENT

Mission

- Gathered by God to worship and grow
- Empowered by Spirit to love and care for each other
- Living Christ's love by witnessing to all



Vision

- To be a vibrant and growing congregation unified in sharing the love of Christ through words and actions.

Values

- Members of ELCOC are people for others. We value a Christ-centered, biblically based Doctrine that includes active worship of a triune God, outreach to the community and beyond, stewardship through commitment, Christian education for its members, caring for others, and providing a warm welcome to all.

ANNUAL CONGREGATIONAL MEETING AGENDA

Sunday, February 2nd, 2020 – following worship

“Go Make a Difference”

1. **Call to Order and Declaration of Quorum**
2. 5 minutes Opening Worship for AGM
3. **Motion:** *The Congregation authorizes the ELCOC Congregational Council to approve the minutes from this Annual General Meeting.*
4. **Approval of Agenda** (additions and deletions)
5. **Pastors' Report**
 - a. Presentation and slideshow
 - b. Question to share at the tables
6. **Dwelling in the Word:** Philippians 3:13b-14 (sharing at tables only)
7. **LEAD** Process Review/Values Activity
8. **Financial Reports**
 - a. Financial Secretary
 - b. Treasurer
9. Approval of Congregational Annual Reports (including 2018 Financial Report)
10. Approval of Budget for 2020
11. Council Elections
12. Election for Endowment Fund
13. Closing Worship for AGM
14. Meeting Adjournment



GOVERNANCE COUNCIL CHAIRPERSON



I would like to start by thanking my fellow council members for their support and enthusiasm over the last year. We've established a number of committees that are working to find ways to help all of us become leaders and active participants in our mission.

We've now completed the first phase of the LEAD process. We've listened, and now begin the Centering phase. Council will be taking the lead in this process, but naturally, will rely on the entire congregation to participate.

A question we were asked last year...

If our congregation ceased to exist tomorrow, who would be affected? Would anyone care?

Well...

- We have a strong interdenominational relationship with the Turkish community, the only Lutheran Congregation to do so.
- We are one of very few affirming Christian congregations, and the only Affirming Lutheran Congregation in Calgary.
- We are strengthening our relationship with the indigenous community.
- We once again will be providing pastoral service to Trinity Lutheran in Whitehorse.
- We're in the process of setting up a community kitchen as part of our outreach program making inroads with the community
- We've increased our participation on CACG – The Calgary Alliance for the Common Good
- We still continue our active participation in sandwich making, quilting, and distributing donations for other charities.
- We have many members helping and contributing to worthwhile causes without recognition.

We would be missed.

I'd like to thank all the volunteers that contribute their time and talents. Our new treasurer Archie Wells, our current co-administrators Dennis Kozak and Tammy Kozlowski, Gates Fortier, who is stepping up to replace Tammy, as well as all of the teams that work behind the scenes on mission and maintenance.

I'd like to thank the congregation for their support and participation. Thanks to your generosity, we are in the enviable position of becoming mortgage free in July of this year. What shall we do next?

Once again, we've presented the AGM budget well in advance so that questions can be asked, and problems resolved before the AGM. Our hope is that the AGM will become a time of inspiration and celebration, with the focus on "trusting God's promises, finding joy in in life together and serving others". We are doing great things here, and you are all part of it. This is your time to bask in our accomplishments, while looking eagerly to the future. Let's **go make a difference!**

Don Kozlowski – Council Chair

Council's 2019-20 Annual Roadmap

At their retreat in August, the ELCOC Church Council identified its short term values, stakeholders and goals that it will focus on for the next 6-7 months.

Waymark #1: Values that will guide our focus for the next year

Worship nurtures people's faith		Address social concerns (help people in need)		Build strong, healthy relationships		Help members live out their faith in their daily lives	
Waymark #2: Stakeholders	Waymark #3: Strengths/Values	Waymark #4: Opportunities	Waymark #5: Aspirations	Waymark #6:			
				Results	Leadership	Timeline	
People who are vulnerable	Love, active response, openness, inclusivity 2 (1,4)	Community kitchen Support the elderly (trsptn) Connect LGBTQ	Companionship/ Accompaniment Hope, Acceptance Help, Assistance Guidance, Advocacy Picturing options	Community Kitchen	Sasha C. Council SWCRC	Late Fall, 2019	
Congregational members and groups	Worship, Relationship-building 3 (1,2 & 4)	Communication Group Showcase Onboarding	Depth, Growth Call to Service, Wholeness Effectiveness Faith in Action Love, Courage Know They Matter	Relationship-Building Every-Member Visit	Council (Dean)	Spring 2020	
Turkish Community & other faiths	Openness Courage 2,3,4 (1)	Listening Events Blanket Exercise Cross-cultural community building	Understanding Friendship, Acceptance Respect Partnership ("Ubuntu") Mutuality Communication	Conduct Interfaith classes and spiritual fieldtrips	Pastors Tammy	January 2020	
Young People & children	Innovation Heart for young people; Integration 1,2,3,4	Nine square or physical activity Alliance Church? Sweat lodge <i>Drum, Dine & Discuss</i> Service projects Care packages Praying for youth	"Volleyball Courts" Peer group interactions Relationship, Meaning, Faith Opportunity, Self-worth A place to belong Skills, Fulfillment Constructive activities Valued, Hope, Confidence Perspective, Safety	Youth Ministry by the Youth	Pastor Phil Carolyn Lisa, Matt, Natalie	Begin Training Sept. 2019	
Partner organizations	Networking mindset Generosity Openness, Building & resources	Raise profile of CACG Use CLAY to connect with other cong's, Include partners in Prayers of the People	Leadership Support Safe Place Belonging Exposure to a faith community Mission support Mutuality/shared values	Raise Awareness & participation in CACG	Pastor Phil Ryan A. Gates F. Archie W.	October 2019	

Approved Annual General Meeting Minutes

Sunday, Jan. 27, 2019

1. Opening Devotions
2. Call to order and declaration of Quorum – 56 members, 2 visitors
3. MOTION: *“The congregation authorizes the 2019 ELCOC Congregational Council to approve the minutes from this Annual General Meeting.”* – Moved by council. Passed.
Archie – Added a Thank You to agenda. Moved by Archie. Approved.
4. Approval of Agenda – Approved.
5. Pastors’ Slide Show and Comments – Slide show attached. Things not in the slide show we want to celebrate from this year?... Turkish community connections, the garden, the intern program, PHD, choir, Stampede breakfast, Remembrance planting, and more. We are excited about what’s happening here and we look forward to what is to come.
6. Making a Difference (video)
7. LEAD presentation (Hilary Gray)
8. Financial Reports
 - a. Financial Secretary
 - b. Treasurer
 - c. MOTION: *“For Council to create a financial review committee to look at the 2018 financial reports, review the terms of reference for that committee and report back to council for congregational approval.”* Moved by Arnie Reimer. Amended by Klaus. Seconded by Gates. Amendment carried. Motion carried.
9. Vote on the Proposed 2019 Budget – Attached.
Discussion. MOTION: *“To approve the 2019 budget as presented.”* Moved by Dianne. Carried.
10. Election of new Council Members
 - a. Two members leaving – Kate Bedi and Lisa Rude.
 - b. Nominations – Sasha Craven, Bill Ogilvie, Don Kozlowski, Archie Wells
 - c. MOTION: *“That nominations cease.”* Moved by Dianne Fortier. Carried.
 - d. MOTION: *“We accept those 4 nominations as presented.”* Moved by Dianne Fortier. Carried.
11. Election of Mission Endowment Fund Committee Members
 - a. Nominations – Gates Fortier, Dean Larsen (re-election), David Baker, Hanna Janzen. MOTION: *“That nominations close.”* Moved by Kate Bedi. Carried.
 - b. MOTION: *“That we accept the four nominations as members of the Mission Endowment Fund Committee.”* Moved and carried.
12. Thank you (by Archie Wells) – Thank you to readers, communion set up and clean up, communion bread bakers.
Invitation for other helpers.
13. Meeting Adjournment
14. Closing Devotions – Singing of the doxology.
15. Meeting Adjourned

APPROVED

PASTORS' HOLCK

[Jesus said,]“Everyone then who hears these words of mine and acts on them will be like a wise man who built his house on rock. The rain fell, the floods came, and the winds blew and beat on that house, but it did not fall, because it had been founded on rock. And everyone who hears these words of mine and does not act on them will be like a foolish man who built his house on sand. The rain fell, and the floods came, and the winds blew and beat against that house, and it fell—and great was its fall!” [Matthew 7:24-27]

Investing in the Church

If we relate to *building a house* as a metaphor for *what we are constructing with our lives...* then we are all constantly *building houses*. During this past year, I have become particularly aware of how the houses that many people are building are falling down. I hear from community leaders that there is a *mental disease epidemic* amongst our youth. One of the main concerns that keeps arising in surveys is *social isolation*. Our society apparently encourages us to believe that we can make it on our own. If we just work harder or smarter or get more education or buy the latest technology or buy the right clothes... we can have the life that we want and deserve. That is, if we *build our house* on the foundation of what each of us can do and be then we will *succeed*. When the storms of life batter us, we discover the bankruptcy of this myth. Alone, we can be and are overwhelmed.

When people share with us about what gives them life here at Church of the Cross, it is almost always something having to do with the community and relationships. One might say that those who choose to *help build this church house* experience the joys of investing themselves in this community. We shouldn't be surprised. We read in 1 John 4:7-8,

Beloved, let us love one another, because love is from God; everyone who loves is born of God and knows God. Whoever does not love does not know God, for God is love.

Love is the main currency that God uses to relate to us and invites us to do the same with each other. Those who invest themselves in this community of faith with their time, energies, resources, and talents reap their rewards in joy, relationship and grounded-ness. But let's be clear, this kind of investment in *communal house-building* is becoming more and more countercultural. I invite you to reap the benefits of investing yourself in this life we have together. Have a significant part of your *house building* be building this house we call Lutheran Church of the Cross. There is nothing stronger than the community we build together upon the rock that is God's grace made real in Jesus the Christ. We all need this... and our neighbours around us need us to be this witness of God's action in the world.

Waking Up to God in 2020

For the last year or so, we've been asking a new and interesting question, *How is God at work in, through and around us?* As part of the LEAD initiative, the Listening Team was the group that spearheaded this inquiry by listening to God through prayer & scripture, listening to God through the congregation, and listening to God through the neighbourhood. During the summer, the results of what the Listening Team heard were posted on the pillars in the narthex. At their retreat in August, the Council embraced a couple of the “experiments” that emerged from the Listening Team:

- 1) **Community Kitchen** – This experiment is intended to address the needs of social isolation and financial stresses in the surrounding neighbourhood by providing a place for people to gather together and cook meals for their families.
- 2) **Interfaith Forums** – This experiment draws on our experience with the Turkish Islamic community to provide opportunities in the nearby neighbourhoods to learn about other religions and to get to know people in other religions.

In 2020, the LEAD initiative shifts from *listening* to *centering*. The group responsible for guiding the congregation through this centering process is the *Centering Team*. This group is taking on the responsibility of discerning our Core Values and our Core Purpose so that we can *wake up* to the identity God has been nurturing in us. Since this work aligns with the responsibilities of the Church Council, the Council has taken on being the Centering Team and is committed to making this process the highest priority for the coming year. Keep the Council/Centering Team in your prayers as they do this important discernment on behalf of the congregation.

Below are listed some of the events of 2019 along with plans for 2020:

WORSHIP - Publicly Expressing Unity & Praise

- **Special Services** like: *Holy Week, Easter Vigil, Canada Day, All Saints, Remembrance Day, Longest Night service, Christmas Eve*
- Another year of amazing music by the **Sanctuary choir**.
- **Reader Training at St. Girard's Catholic Church** – In November, Pastor Laura led a training workshop for their scripture readers (called *Proclaimers*) to develop their ability to read Scripture effectively and inspiringly.
- **Cantaré's Magnificat** concert in the sanctuary in December.
- **Advent** theme of *Waiting for Salvation* culminating in the Christmas drama, *Who Will Save Us?*
- **Whitehorse Rotation** - Pastor Phil continued to be part of a rotation of pastors that provides an ordained minister each month for Trinity Lutheran Church in Whitehorse. This partnership ministry with Trinity will draw to a close with the anticipated ordination and installation of Deb Bartlett in Whitehorse in June.

PRAY - Forming and Expanding Spiritual Connections

- **The Way of Christ** – The second *Way of Christ* weekend was held April 25-28, 2019 at Camp Kuriakos. Hilary Gray was the lay leader of this second weekend with many members from Church of the Cross and other congregations serving on the team. Dean Larsen is the lay leader for the next *Way of Christ* weekend: **April 16-19, 2020 at Kuriakos**. If you would like to reconnect with God and reenergize your faith life, give yourself the gift of this weekend retreat and, by the way, it is free!
- **Prayer and Care** – This is a group that gathers to pray and to support the pastors in providing support and prayer to members of the congregation.

STUDY - Encountering Scripture as Source and Standard

(CLASS & TOPIC):

- **Sunday Morning** – *NOOMA* video series by Rob Bell on recognizing God's actions now, *Awakening to God's Call to Earthkeeping* by Kim Winchell, and **Prayer – An Adventure with God** by David Healey
- **Word for Children** – children's time during worship in which they hear the gospel told at *their level* with an associated children's book read.
- **Sunday Morning BLAST (Bible Learning And Sharing Together)** – Sundays after worship for children and adults of all ages. In 2018 dwelt in the stories of: Healing the Paralytic (Mt. 9:2-8), the Unmerciful Servant (Mt. 18:21-35), the Betrayal of Jesus (Mt. 26:21-50), the Kingdom Parables (Mt. 13), Creation, Abraham & Sarah, Jacob and the Birth of Jesus/Moses.
- **Monday Life Group** – The Gospel of Matthew
- **Tuesday Faith Formation** – *Dinner and NOOMA* video series by Rob Bell
- **Tuesday Night Confirmation** – The Ten Commandments, Prayer, Baptism, Vocation, BLAST Planning. Two youth were confirmed in October: Kim Reath and Jamie Risse
- **Wednesday Morning** – The Gospel of Luke, Isaiah.
- **Faith Explorers** (*formerly Greg's Group*) – Book studies on faith.
- **Thursday Evenings Prayer & Care** (monthly) – Christian Caregiving
- **Women's Ministry** – Once a month: *Gather* magazine guides topics.

GIVE – Developing the Muscle of Generosity

- **Mortgage Paydown** - Dean Larsen led a fundraising drive that allowed us to pay down the mortgage by over \$30,000! It wasn't quite a "mortgage burning" but it puts us on track to have one this summer!
- **Cause of the Month** – Through the extra-mile giving each month, over \$13,000 was raised to support Sandwiches for the Drop In Centre, the Food Bank, the mission in El Salvador, Lutheran Hospital Ministries, CLWR, Lutheran Campus Ministries and Families in Need.

INVITE – Creating Opportunities for Others to Discover God

- **Listening Team** – The listening to God through prayer and the congregation lays a foundation for listening to God in the surrounding community.
- **Affirming Ministries** – Many in the LGBTQ2S+ community have only had an experience of rejection and abuse by churches. By providing public, intentional and explicit welcome to this community, we provide them the opportunity to experience the grace that we know from God. Part of this welcome is participating in the Affirming Network of churches in Calgary, the Pride Parade, and having speakers like Kelly Ernst with the Rainbow Railroad.
- **Special Events** – The Remembrance Garden planting, Booth at the Rhubarb Festival, Stampede Breakfast, Clothing Give-Away

SERVE - Making a Difference in the World

- **Ongoing Service** – Sandwiches are made for the Drop In centre. Quilts and We Care kits are made for CLWR. Almost every day, baked goods are picked up from Costco in Okotoks and taken to the Drop In Centre.
- **Events with the Turkish Community** – through meals, cooking events, conversations, and experiencing each other's faith practices, we are developing friends with people of other faiths and cultures. This year, Church of the Cross was one of the cosponsors for an interfaith event at St. Mary's University featuring Dr. Jon Pahl, a Lutheran professor who wrote a biography of Fetullah Gülen (founder of the Hizmet movement).
- **Bridgebuilders** – A monthly dialogue between Lutheran pastors and Hizmet leaders where the Bible and Qu'ran are read to discover similarities and differences.
- **Calgary Alliance for the Common Good** – Church of the Cross is a member of the Calgary Alliance to support its work of speaking for the average Calgarian. During the summer, members of CACG showed up at City Hall to remind the City Council of their commitment to not balance the budget on the backs of the most vulnerable. CACG's Founding Assembly in October saw public launch of this alliance with over 500 people present including the mayor, city councillors and provincial cabinet members.
- **Teaching Preaching** – Your pastors, Dr. Phil and Dr. Laura, helped prepare future pastors to powerfully proclaim the Gospel by teaching Homiletics at the Lutheran Theological Seminary in Saskatoon. We are also completing a Lay Academy Course which will be a "turnkey" resource available across Canada to help train lay people to preach in their congregations.
- **Reconciliation** – We have begun developing a formal relationship with the Blackfoot elder, Pablo Russell to coach and guide us in developing right relations with our indigenous brothers and sisters.

ENCOURAGE - Supporting Congregational Life and Spirit

- **Shrove Tuesday Pancake Supper** - Another raucous and fun affair before Lent begins!
- **Intern Kate** - Kate finished her internship in June and is now preparing for graduation in May, 2020 and then the opportunity to serve as a pastor in a congregation.
- **Outdoor Group** - hiking, canoeing, camping... fun and fellowship in the outdoors!
- **Conversation Circles** – an initiative by Council to gather people together for intentional conversation and fellowship.
- **Men's Breakfast** – Bi-monthly, Saturday morning breakfast and presentations on various topics and speakers.
- **ForWords and Life Groups** – Opportunities to gather for mutual support and encouragement.

Respectfully submitted,
Pastor Phil & Pastor Laura

BLAST

It is amazing how quickly the year has flown by!

Thank you to everyone who participated in our teaching and learning program at Lutheran Church of the Cross. It was called BLAST because it is focused on Bible Learning Together and it is exciting to see the growth in knowledge and skills in the kids as they participate in all the activities and stories and how excited they are to share their knowledge with the congregation through the showcases.

Here are the stories we took up in 2019:

- Zacchaeus - January 2019
- Bartimaeus - February 2019
- The Temptation of Christ - March 2019 (Confirmation led)
- The Chief Priests & Peter - April 2019
- The Ascension - May 2019
- The Widow's Offering - June 2019
- Creation - September 2019
- Abraham & Sarah - October 2019
- Jacob - November 2019
- Advent Play - December 2019



It is EXCITING to note that we have been working on this BLAST program for 5 years! We have reached a repeat phase in our programming as of September 2019. This means we do not need to create resources and programming from our ideas for every story but Mikayla Rude worked this summer compiling and organizing the work we have done so each story has the plans and activities attached to it.

Thank you to Pastor Laura for continuing to help plan and facilitate the program and **Pastor Phil** for helping to make the stories come alive and coordinate with the Confirmation class so the 'big' kids can teach the 'little' kids.

Thank you to church members who donate their time and abilities to help make the exciting activities happen such as concrete paving stones and wooden sculptures.

Thank you to everyone who supported our program with their time and supplies.

Thank you to parents who bring their children to the program and participate in the learning.

If you are interested in helping out, please come by after church on a Sunday or ask about upcoming crafts and projects where you can share your skills.

Thanks again for your support,

Kathy Bishop

SUNDAY MORNING ADULT STUDY

The Sunday Morning Bible Study group meets most Sunday mornings at 9:00am in the South Meeting Room. It is a great way meet people, discuss the bible and grow together as we discover God and Jesus in new ways. Please join us if you can, All are welcome!

In 2019 we studied several very interesting topics as shown below:

NOOMA Zondervan by Rob Bell

NOOMA is a series of short films that explore our world from a perspective of Jesus. NOOMA is an invitation to search, question, and join the discussion.

Jesus lived with the awareness that God is doing something, right here, right now, and anybody can be a part of it. Rob Bell encouraged his listeners to search, to question, to wrestle with the implications of what he was saying and doing. He inspired, challenged, provoked, comforted, and invited people to be open to God's work in this world. Wherever he went, whatever he did, Jesus started discussions about what matters most, because for Jesus, God is always inviting us to open our eyes and join in.



We completed 8 of the 24 studies in this series.

Awakening to God's call to Earthkeeping by Kim Winchell

Caring for creation is an essential component of religious faith and witness. Faithfull "earthkeeping" can deepen our relationship with God and with one another, as we work for the healing of the world.

This was a four-session small group study to encourage, empower, and equip Lutherans in their calling to care for creation.

Prayer – An Adventure with God by David Healey

One of the best ways to learn about prayer is to read and hear the prayers of the Bible. This 12-session study helped us to understand a little more of the importance of prayer in the outworking of God's plans and in the way it can change us, and the way we pray.

In 2020 we will begin the year with more studies from the Nooma series with Rob Bell. Following in the spring, I plan to start a study of the Gospel of John called '*God's Creative Word*' by Philip Ruge-Jones

Your Brother in Christ,

Gates Fortier

YOUTH

While our youth group numbers have gone down this past year, we have still been actively involved in the following activities:

1. **Fundraising activities towards CLAY** – Agape Café, bottle drives, flower sales. CLAY will be in Calgary this summer and our youth raised \$3000 to support other youth groups from far away to attend the gathering. Watch for an upcoming Agape Café, the current flower sales, and bottle drives to offer further support for our youth at CLAY this summer.
2. Spring wind up party at the Janzen's, complete with a hot dog roast, scavenger hunt, games and a visit to the farm animals next door.
3. Games, underground church, movies and sleepovers.
4. Halloween party
5. Laser Tag
6. Cookie baking at the church and deliveries to the homes of two seniors in December



Thank you for your prayers and continued support of our amazing youth!

Carolyn Larsen, Lisa Rude, Pastor Phil, Matthew Miller & Nyajuok Kulang



SOCIAL MINISTRY

Our **annual Pancake Supper** was held on Shrove Tuesday, March 5th. The 'Master Chef' competition and games were enjoyed by all. We were able to send **\$432.41** to Canadian Lutheran World Relief from the free will offering.

The Sandwich Project for the Drop-In Center marked its 30th anniversary in November 2019. In **1989, Elsie Svendsen** proposed the making of sandwiches every 1st Wednesday of each month and the Wednesday morning Bible Study Group provided the volunteers. We continue to make approximately 60 loaves or equivalent buns of sandwiches each month. Most of the bread &/or buns are picked up by volunteer drivers from Costco, Okotoks. Bill Ruecker has retired this year as a volunteer driver who picked up donuts and baked goods from Tim Hortons and other outlets over many years. Thanks, Elsie and Bill.



The Quilting Group shipped 78 quilts and 19 afghans to C.L.W.R. warehouse in Winnipeg.

X-treme Packaging Services supplied the packing boxes at no charge – our contact with X-treme is Brian Anderson. Arnold Bros. Transport supplied free transport to Winnipeg. All fabrics used to make quilts are donated.



Our **7th annual Clothing Give Away** was held in September.



Clothing donations range from infant to adult, male and female. Marilyn and Norm Jonasson organized this project with the help of many volunteers. Left over clothing were delivered to city charities.

Ongoing support: Approximately 440 pounds of non-perishable food items were collected during 2019 for the Calgary Interfaith Food Bank. We delivered 2 boxes of stuffed socks to the Mustard Seed in time for Christmas. We delivered 28 baby afghans to the Children's Cottage and 13 afghans to the Calgary Women's Shelter this fall. We sponsored 2 children for Camp Kuriakos this

summer.

The Social Ministry committee continues to help families in need with food vouchers and gift cards at Christmas time. This year we helped 8 families or individuals.

Our thanks go out to all Church of the Cross members for your generous support of time and resources.

Respectfully submitted,
Pearl Schuster

PRAYER & CARE GROUP

Caring Conversations met monthly Sept-Dec. for a study led by Hilary Gray and Wendy McCulloch using the book “*Christian Caregiving A Way of Life*”. Our vow of confidentiality is foremost as we strive to serve others. An outcome of these meetings was the need to provide prayer during communion. We will continue to meet as part of Faith Formation Tuesdays in January.



PHD- Pot Luck, Hymns and Devotion was held with the help of Pastor Bill and Catherine Glasser-Climie. Their presentations were filled with information on composers and the singing of some of our greatest hymns. The food was amazing!

On **Dec. 22, 2019**, Pray and Care under the leadership of our Pastors sponsored the fifth **Annual Longest Night** service. Members, neighbours and strangers were welcomed to this quiet, meditative and powerful Blue Christmas Service.

Visiting - We are a *Raggle Taggle Army* when it comes to providing Care for our members. Most visits and rides and phone calls happen with little fan fare! Friends visiting friends and those in need happen as members do this in a quiet and caring way. We are thankful for this outreach. We do ask that you please let the office know about your care giving. Collecting this data is important as we are concerned for those who are missed. We need everyone to be part of this *Raggle Taggle Army*! We are all called to this ministry.

Thank both Pastor Laura and Pastor Phil for their continued supportive and encouraging leadership.

Respectfully Submitted

Wendy Allison-McCulloch – Chair

WOMEN'S MINISTRY



Bible Studies were held 10 a.m. once per month on Saturday mornings at the Church using materials from the Gather Magazine of the Women of the ELCA.

Women from Lutheran Church of the Cross:

- Hosted the World Day of Prayer service on Friday March 1 at Church of the Cross. The service “Come Everything is Ready!” was written by the women of Slovenia
- Initiated the Baby Bottle campaign for the Calgary Pregnancy Care Centre, wherein cash donations from the congregation were encouraged from Mother’s Day to Father’s Day.
- Made a donation to Canadian Lutheran World Relief designated for We Care labels (Shipping for quilts)
- Made a donation to Camp Kuriakos
- The 47th annual Women’s Advent Celebration was held at Church of the Cross on December 3 and our women led the “Service of Light” worship time which was followed by entertainment by Southwood United.

We look forward to input from more women regarding reorganizing and new ideas for Women’s Ministry in 2020!

Respectfully submitted: Marilyn Jonasson

2019 Financial Statement for Mary and Martha

Balance Forward from December 2018 \$ 65.75

Income from:

- meeting offerings \$520.00

Total Income \$520.00

Expenditures:

- World Day of Prayer stamps/ materials \$ 23.94
- Camp Kuriakos donation \$150.00
- CLWR We Care Labels \$200.00

Total Expenditures \$373.94

December 31, 2019 account balance \$211.81

Respectfully Submitted: Laurie Hansen

AFFIRMING MINISTRY TEAM

As we enter our eighth year as an affirming congregation, we look back and give thanks for the significant changes toward recognizing and respecting sexual diversity in both the secular and faith community in Calgary.

Two years ago we became members of the Calgary Area Affirming/Inclusive Ministries Network. Lutheran Church of the Cross and Campus Ministry are still the only two affirming Lutheran ministries in our city and represented in this group. Through the network we have the opportunity to speak with members of other churches and secular groups, and stay informed of events, workshops, speakers, movies and political issues of which we might not otherwise be aware.

P: public
I: intentional
E: explicit

Our **first Affirming event of 2019 was PIE day on Sunday, March 17**. PIE Day was inaugurated by the United Church – an



affirming twist on International Pi Day celebrations on 3.14, March 14.

Our event involved a lot of pie--- savoury pies, pizza, fruit pies, cream pies all baked by the marvellous cooks in our congregation. We were entertained by the Barbarellas, an a cappella Barbershop style chorus of women. Proceeds from our free will offering were donated to Camp fYrefly Southern Alberta, a retreat for queer and trans youth held at Camp Chief Hector.

Planning for PIE Day 2020 is underway!



In September, we joined the Affirming Network contingent in the Pride Parade to walk with them under our LCOC banner. We were moved by the number of onlookers who came forward to express their appreciation that the Lutheran church of which many were past members was part of this celebration. Our pastors are featured in "selfies" on a great many cameras.

The Pride Parade has become a huge celebration of acceptance and diversity and it is difficult to describe the feeling of being cheered by on by tens of thousands of Calgarians. We hope that our contingent from LCOC will increase significantly in 2020.

On **November 10**, Remembrance Day, our guest speaker was **Kelly Ernst** who is the director at the **Centre for Newcomers and LGBTQ services**. Kelly told the story of the most recent arrivals through the Calgary Rainbow Railroad Station who are four refugees from Tanzanian. Two of the four are twin brothers, Emmanuel and Ibrahim who were raised in the Lutheran tradition in Tanzania. Shortly after Kelly's visit and only a week after his arrival in Canada, Ibrahim asked if he could come to worship at a Lutheran church. We were honoured to have him join us and honoured again on two occasions since to have the brothers and most recently another of the four in our midst. The affirming team collected clothing and have provided transportation to the Sunday services. We are looking for volunteers who can occasionally provide rides from north Calgary near SAIT.

We have established an **Affirming and Inclusive library** which is open for lending in the narthex every Sunday, and about which you have received a considerable amount of information. We will soon feature reviews of some of the books in Crossbeams and you will also be able to find them on our bulletin board in the narthex.

You will have noticed the rainbow banners now permanently affixed to the pillars in the narthex which replace the faded streamers leftover from our fifth anniversary celebration in October 2017. We are blessed to have talented seamstresses and craftswomen to produce these works of art. We are blessed with the spirit of inclusion and affirmation at LCOC.



LCOC Affirming Ministry Team
Pastor Laura
Dianne Fortier
Judy Shore-Isford
Marilyn Jonasson
Betty Jane Hegerat

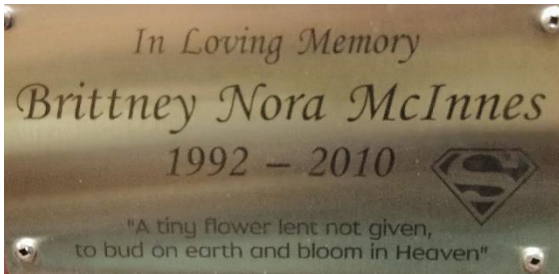
GARDENING GROUP

Our Mission:

- To be good stewards of the land which our church occupies.
 - To provide food for hungry people.
- To create a garden that blooms with love and life and welcome.



The 2019 gardening season was full of surprises and challenges.



We speak most often about our vegetable garden, but in fact it is our Remembering Garden to which we turn our attention first in the spring. This month will mark the tenth anniversary of the death of Brittney McInnes, a young member of our congregation. On the first Saturday in June we honour Brittney's memory by planting pink and purple petunias in the heart-shaped garden. Above all else that we plant and tend in our LCOC gardens, it is in this bed that we express our love and "remembering."

For almost fifteen years, first a duo and then an increasing number of dedicated gardeners have built and designed and re-designed the flower beds on our property as a contribution to the beauty of the community. The rose garden, the perennial garden, the beautiful planter at the west door that we fill with a glorious splash of colour, and the Remembering Garden are all part of what we speak of when we refer to the LCOC gardens.

Members of the community often stop to chat or to rest on the bench at the Remembering Garden and we love to talk with them about the significance of that garden and the other flowers as well as mentioning the vegetable plot on the east side of the church.

Our vegetable garden is a project that began seven years ago after the removal of the manse left us with a large area of grass that we felt could be put to more worthy use

A cold slow spring delayed the planting of the 2019 garden; our first significant harvest was not until the beginning of August. From that date onward, however, we had sufficient crops of green beans, turnips, onions, carrots, beets, chard, potatoes and zucchini to offer to the Food Bank where the boxes of "fresh from the earth" vegetables were gratefully received.

We have a group of gardeners who don their gloves and come not just faithfully but joyfully to the work required to maintain our stewardship of this property with which we are blessed. As always, we give thanks to our God, creator of the beauty around us.

The scope of our gardening is large, and the maintenance is labour-intensive. We are constantly in search of willing hands to share the work that has been done by a faithful team who give so generously whenever they are able.

Recognizing that many are not able to be directly involved, we do urge you when you come to worship or work in so many other of our ministries, to pause and take a few minutes to wander around the church grounds.

*"The kiss of the sun for pardon, The song of the birds for mirth,
One is nearer God's Heart in a garden Than anywhere else on Earth."*

(from "God's Garden" lines 13-16, *Poems*, by Dorothy Frances 1913).

Co-ADMINISTRATORS



In January we had some repair work done on the fascia on the North side of the church, due to wind damage. At that time, we had them repair some of the holes the northern flickers continue to inflict.

The kitchen sanitizer/dishwasher is getting noisier and has been serviced. It continues to be quite noisy, however we are told it is working properly. Those operating it must allow the cycle to be completely finished before opening with the light going off, or else the water remains in the base and drips onto the floor.

We had some major work done on the Baldwin piano, as we were fortunate to enlist Jim Pfeiffer, a piano technician currently in Alberta for six months.

The six florescent lights in the fellowship hall were replaced with new LED fixtures.

An additional sprinkler head was added to the north flower bed.

This past summer furnace # 3 which has not been in use for some years was removed along with the hot air pipes. This left the A frame unobstructed, thus allowing us to install a 2"x4" wall with a door.

Cantaré Children's Choir, Southwood Church of God, and the Kodaly program, still utilize our space on a regular basis, and we are pleased to continue to partner with them. Emotions Anonymous discontinued their group this year. Cantaré Children's Choir rental contract was renewed this July. Southwood Church of God celebrates worship on Sunday afternoons and has a prayer group Wednesday and Friday evenings. They also use the church on an ad hoc basis for worship rehearsal which they coordinate with Dianne.

Pioneer Air, Corey Barkley of KC Landscaping, our caretaker Brett Hendricks and Andre Fortier of Andre's Underground sprinklers, continue to provide exceptional service.

Finally, and most importantly we offer our gratitude for the many volunteers within our church community who help with so many tasks, We are truly blessed with many opportunities to serve and worship. May we continue to grow and work together as faithful stewards of all that is entrusted to us at ELCoC.

Respectfully submitted,

Dennis Kozak
Tammy Kozlowski
Co-administrators

ENDOWMENT FUND



The purpose of the ELCOC Mission Endowment Fund is to enlarge the mission of the Church by supporting current and future programs in the areas of Social Ministry, Outreach, Education, Worship and Youth. The 2019 Endowment Fund committee members were Hanna Janzen (Chairperson), Dean Larsen (Treasurer), Gates Fortier (Secretary), David Baker, and Pastor Phil Holck.

The opening balance of the fund on December 31, 2018 was \$81,437, which grew to just under \$93,000 by the end of December 2019. The Endowment Fund Committee has invested the money in the Funds according to its Risk Management Policy that identifies a target of 40% equity and 60% fixed income assets. The funds in the account were invested through an RBC Direct Investing Account that is held by Evangelical Lutheran Church of the Cross. The increase in value in 2019 reflects the strength of the North American markets. The fund is now just under the principal threshold limit of \$100,000 required before distribution of the fund can commence.

The Endowment Fund is set up to preserve the principal in the fund and to use the income from the Fund to carry out this Church's Gospel calling. Therefore, a donation to the Fund will result in a long term income stream for the Church. A donation to the Endowment fund qualifies as a charitable donation and receipts are issued for tax purposes. Additional details are available in the Bylaws or from members of the Endowment Fund Committee.

There have been no deposits to the fund since 2015. The committee has intentionally not focused on fundraising, given the ongoing capital campaign for the mortgage. We do feel that this will be a focus area for the future and are planning to coordinate with Council stewardship campaigns once the mortgage is paid off. We are also working to update the ELCOC website to add some information about the Mission Endowment Fund as well as an option for direct giving.

The committee has met five times since the 2019 Annual General Meeting. Our focus this past year has been on preparing a framework to start disbursing funds, in keeping with the goals and vision set up for the Endowment Fund by members of ELCOC. The revised church bylaws that were recently prepared as part of the council governance initiative incorporate a streamlined version of the initial bylaw addendum written to establish the Mission Endowment fund in 2010.

In 2020, the committee is planning to host a Legacy Giving workshop, to inform members about how they can help support the mission of the church through legacy gifts. We will also be finalizing the fund disbursement framework, in anticipation of starting to disperse funds within the next 1 to 2 years. We welcome the ongoing support of the congregation for this fund, both in terms of giving as well as proposals for fund disbursements once we have a framework in place.

The Endowment Fund Committee is looking for one new member in 2020. Members of the Endowment Fund Committee are elected by the Congregation. Dean Larsen will be stepping down from the committee. Gates Fortier, Hanna Janzen, Pastor Phil and David Baker will continue to serve. There will be an opportunity for nominations from the floor, and then an election at the Annual General Meeting.

Hanna Janzen

STATISTICAL REVIEW OF MEMBERSHIP

December 31, 2018

423 Adult (Confirmed) Members

	Adults	Children
Baptisms	0	3
Transfers In	4	
Affirmation of Faith	2	2
Confirmands	2	
Deaths	-6	
Transfers Out	-2	
Dropped (by own request)	-1	-2
Active List	422	

December 31, 2019

422 Adult (Confirmed) Members

LEAD  ... love God with all your **heart**

LEAD  ... love God with all your **soul**

MINISTERIAL ACTS FOR 2019

Confirmation

Kim Reath
Jamie Risse

Attendance Comparison (average/month)

Baptisms

Ari Grace Pfeiffer
Andrew Matias Christensen
Ephatha Sahle Hibtes

Funerals/Deaths

Michael Kopperud – February 12
Sylvia McKinnon – April 3 – N.M.
Frida Hofer – May 21 – N.M.
Hal Ray Holmes – June 6
Dorothy Kingsmith – October 11
Herbert Stoll – October 11
Emil Gieck – November 2 – N.M.
Doris Rostad – November 2
Diane Hofer – November 3

New Members

Susan & Steven Maunula - *transfer*
Gail & Art Pfeiffer - *transfer*
Rhonda & Mark Gjosund – *Affirmation of Faith*
(children – Jarod & Hanna)

Transfers out

Cindy Werner
Morgan Miller

Dropped (*by own request*)

Birgit Wienecke, Alexander & Luka

Month	2019	2018	2017
Jan.	116	114	121
Feb.	95	100	119
Mar.	105	124	112
Apr.	129	136	152
May	109	116	118
June	106	110	107
July	101	87	99
Aug.	76	94	100
Sept.	99	116	134
Oct.	126	140	152
Nov.	113	117	122
Dec.	119	103	135
Christmas Eve	273	335	425
Christmas Day	33	21	35

FINANCIAL SECRETARY REPORT

Financial Secretary Report for the Year 2019

The following monies have been received by the Financial Secretary:

General Offering - Members (Receiptable)	298,126.63
General Offering - Non-Members (Receiptable)	15,196.54
General Offering - Children (Receiptable)	1,534.00
General Offering - United Way (Non-Receiptable)	5,011.00
General Offering - Loose (Non-Receiptable)	3,332.01
Facility Rental	39,382.15
Employment Grant	2,700.00
Total General Income	\$365,282.33
Designated / Pass-Through Contributions (Receiptable)	48,673.90
Designated / Pass-Through Income (Non-Receiptable)	15,999.82
Total Designated / Pass-Through Income	\$64,673.72
Total Income	\$429,956.05

Contribution Range Reports

General Offering - Members (Receiptable)

Contribution Range	# of Contributors	Total Given	Average per Contributor
0.00 - 0	118	0.00	0.00
0.01 - 100	15	618.55	41.24
100.01 - 500	20	5,918.00	295.90
500.01 - 1,000	16	10,952.00	684.50
1,000.01 - 5,000	50	118,679.00	2,373.58
5,000.01 - 10,000	13	81,923.30	6,301.79
10,000.01 - 50,000	6	80,035.78	13,339.30
Total	238	\$298,126.63	\$1,252.63

General Offering - Members, Non-Members and Children (Receiptable)

Contribution Range	# of Contributors	Total Given	Average per Contributor
0.01 - 100	32	1,208.55	37.77
100.01 - 500	28	8,061.00	287.89
500.01 - 1,000	19	12,922.00	680.11
1,000.01 - 5,000	54	129,630.54	2,400.57
5,000.01 - 10,000	13	81,923.30	6,301.79
10,000.01 - 50,000	6	81,111.78	13,518.63
Total	152	\$314,857.17	\$2,071.43

Total Contributions including Designated / Pass-Through Contributions (Receiptable)

Contribution Range	# of Contributors	Total Given	Average per Contributor
0.01 - 100	38	1,588.55	41.80
100.01 - 500	30	9,116.00	303.87
500.01 - 1,000	13	8,367.00	643.62
1,000.01 - 5,000	58	137,872.34	2,377.11
5,000.01 - 10,000	16	108,575.40	6,785.96
10,000.01 - 50,000	7	98,011.78	14,001.68
Total	162	\$363,531.07	\$2,244.02

On the following page there is a historical breakdown of the yearly contribution totals by fund for the years 2015 to 2019. Those funds that are part of General Income are highlighted in Bold, while the remaining funds shown are Designated / Pass-Through funds.

In addition, there is also a historical breakdown of the yearly contribution totals by contribution type and number of active contributors.

Yearly Contribution Totals by Fund

	2019	2018	2017	2016	2015
1 - General Offering Members (R)	298,126.63	320,636.01	317,544.01	323,809.21	325,091.21
2 - Gen. Offering non-members(R)	15,196.54	20,281.36	10,340.00	7,708.00	9,720.00
3 - Building Fund (R)	29,472.10	50,640.00	580.00	2,240.00	1,470.00
5 - BLAST (R)	1,534.00	1,301.40	1,093.00	279.00	380.95
7 - Cdn Lutheran World Relief(R)	2,036.80	1,492.00	4,411.00	5,695.00	10,775.00
9 - Families in Need(R)	1,415.00	1,645.00	1,475.00	6,511.50	1,430.00
12 - Memorial Fund(R)	3,475.00	3,915.00	1,500.00	1,575.00	4,143.16
14 - Sandwiches Drop in Center(R)	2,595.00	3,880.00	2,390.00	955.00	3,360.00
15 - Benevolence(R)	2,725.00	1,830.00	2,435.00	2,395.00	2,265.00
16 - Inter Faith Food Bank (R)	310.00	640.00	340.00	290.00	765.00
18 - Lutheran Hospital Ministries(R)	210.00	590.00	230.00	435.00	330.00
19 - Quilting/Layettes(R)	620.00	20.00	250.00	1,250.00	90.00
20 - Bethany Care Center(R)	0.00	0.00	210.00	230.00	220.00
22 - Camp Kuriakos (R)	255.00	0.00	0.00	635.00	755.00
24 - Lutheran Campus Ministry (R)	1,705.00	1,315.00	1,600.00	1,220.00	1,535.00
26 - Misc Charities Income(R)	0.00	0.00	195.00	390.00	0.00
30 - Sanctuary Enhancement Fund (R)	0.00	0.00	10.00	0.00	500.00
31 - Youth Ministry Fund (R)	1,690.00	4,250.00	870.00	6,069.20	4,513.65
32 - Outside Sign Project (R)	0.00	0.00	0.00	10.00	4,475.00
33 - Luth Sem Intern Program (R)	400.00	4,860.00	850.00	0.00	0.00
34 - Catering & Events (R)	225.00	0.00	100.68	0.00	0.00
223 - Refugee Mission (R)	1,540.00	510.00	75.00	3,215.00	0.00
301 - Endowment Fund Offering (R)	0.00	0.00	0.00	0.00	5,000.00
2001 - Gen. offering United Way(NR)	5,011.00	800.00	4,188.00	2,188.00	0.00
2002 - General Offering Loose (NR)	3,332.01	4,111.10	5,314.75	5,288.30	5,716.78
2003 - Facility Rental(NR)	39,382.15	40,513.00	41,823.50	42,097.00	36,763.24
2006 - Cdn Lutheran World Relief (NR)	906.90	669.00	0.00	603.75	59.00
2010 - Sandwiches Drop in Center(NR)	319.30	1,200.00	0.00	0.00	0.00
2012 - Misc Charities Income(NR)	0.00	92.00	0.00	0.00	0.00
2013 - Misc Non-Charitable Income(NR)	100.00	876.49	25,333.00	610.91	250.00
2019 - Faith Life Account(NR)	0.00	0.00	300.00	500.00	150.00
2020 - Confirmation Retreat(NR)	571.50	0.00	0.00	1,010.00	0.00
2021 - Canada Lutheran Mag(NR)	236.43	311.10	226.75	198.20	261.10
2022 - Cause of the Month(NR)	0.00	0.00	0.00	0.00	8.70
2026 - Youth Group(NR)	0.00	0.00	0.00	0.00	2,806.00
2030 - Youth Con & Gath (NR)	4,801.90	8,554.34	4,846.80	11,727.34	7,718.35
2031 - Families in need(NR)	0.00	5.30	0.00	1,840.35	0.00
2035 - Catering/Events(NR)	7,774.79	4,546.68	1,851.84	3,747.59	5,870.82
2036 - Men's Breakfast (NR)	1,139.00	1,269.00	1,262.00	1,695.00	1,441.00
2038 - Outside Sign (NR)	0.00	0.00	0.00	0.00	2,757.25
2039 - Worship Enhancement (NR)	0.00	15,000.00	0.00	0.00	20,000.00
2040 - Community Engagement (NR)	0.00	2,000.00	0.00	0.00	0.00
2041 - Refugee Mission (NR)	0.00	0.00	0.00	260.00	0.00
2042 - Luth. Sem. Intern fund (NR)	0.00	1,433.25	0.00	0.00	0.00
2043 - Memorial Fund (NR)	150.00	0.00	0.00	0.00	20.00
2044 - Employment Grant (NR)	2,700.00	0.00	0.00	0.00	0.00
5402 - Maintenance Ex. Recovery (NR)	0.00	0.00	0.00	150.00	0.00
Total	429,956.05	499,187.03	431,645.33	436,828.35	460,641.21

Yearly Contribution Totals by Contribution Type

	2019	2018	2017	2016	2015
Cash / Cheque	212,670.65	286,126.77	245,330.06	266,508.61	278,125.67
PAR (monthly withdrawals)	147,309.00	131,679.00	101,168.63	98,403.30	98,693.30
Online (using Tithe.ly)	3,551.42	0.00	0.00	0.00	0.00
Non-Receiptable	66,424.98	81,381.26	85,146.64	71,916.44	83,822.24
	429,956.05	499,187.03	431,645.33	436,828.35	460,641.21

Number of Active Contributors

	2019	2018	2017	2016	2015
Number of Active Contributors	162	185	169	193	191

Respectfully submitted

Laverne Rude, Financial Secretary

2019 Financial Report

INCOME/EXPENSE STATEMENT

GENERAL FUND 01, JANUARY 2019 – DECEMBER 2019

Preliminary

		Year to Date	Year to Date Budget
INCOME	4000		
GENERAL OFFERING	4005	\$323,200.18	\$349,500.00
GRANTS	4018	2,700.00	0.00
RENTAL INCOME	4150	39,382.15	40,500.00
TOTAL INCOME		365,282.33	390,000.00
EXPENSES & PAYMENTS	5000		
MINISTRIES	5001		
GIVE	5002	\$31,372.35	\$36,600.00
STUDY	5030	2,152.03	2,450.00
PRAY	5060	357.92	2,450.00
INVITE	5080	1,435.11	1,420.00
ENCOURAGE	5100	691.45	400.00
WORSHIP	5120	40,389.48	41,275.00
SERVE	5160	3,500.02	4,765.00
Subtotal Ministries	5001	79,898.36	89,360.00
PERSONNEL	5200	208,911.41	215,767.00
GENERAL EXPENSES	5260		
OFFICE	5270	11,381.22	12,725.00
UTILITIES	5280	22,122.34	23,450.00
MAINTENANCE	5290	25,302.84	29,400.00
INSURANCE	5300	8,831.00	8,775.00
FINANCING	5320	1,101.01	1,000.00
PROPERTY TAX	5330	20,585.22	20,587.00
Subtotal General Expenses	5260	89,323.63	95,937.00
TOTAL EXPENSES		378,133.40	401,064.00
TRANSFERS		(\$4,500.00)	\$0.00
TOTAL TRANSFERS		(4,500.00)	0.00
EXCESS INCOME\EXPENSES		(\$17,351.07)	(\$11,064.00)

INCOME/EXPENSE STATEMENT

Pass-through/Designated/Reserve FUND 02, JANUARY 2019 – DECEMBER 2019

Evangelical Lutheran Church of the Cross
Income and Expense Statement - Designated/Pass-Thru Accounts
Data Source: Power Church 2020/01/06 Reports

ajw 20230-01-10

		Balance 2018-12-31	Income 2019	Expenses 2019	Transfer 2019	Balance 2019-12-31
Memorial Fund Offering	4211-211	\$23,503.00	\$3,625.00	\$446.12	\$0.00	\$26,681.88
Catering/Events	4213-213	\$4,834.76	\$7,999.79	\$6,453.23	\$0.00	\$6,381.32
Confirm'n Retreat Fee/Glt	4218-218	\$140.00	\$571.50	\$572.00	\$0.00	\$139.50
Luth. Th. Seminary Intern	4220-220	\$8,076.25	\$400.00	\$6,400.00	\$0.00	\$2,076.25
Refugee Mission Income	4223-223	\$0.00	\$1,540.00	\$1,540.00	\$0.00	\$0.00
Sandwich for Dropin Offering	4226-226	\$1,706.74	\$2,914.30	\$2,690.86	\$0.00	\$1,930.18
Layettes & Quilt Offering	4227-227	\$989.40	\$620.00	\$661.62	\$0.00	\$947.78
Families in Need Offering	4229-229	\$3,835.84	\$1,415.00	\$1,934.58	\$0.00	\$3,316.26
Kuriakos Camper Offering	4231-231	\$291.38	\$255.00	\$250.00	\$0.00	\$296.38
CLWR Offering	4233-233	\$698.49	\$2,943.70	\$2,908.49	\$0.00	\$733.70
Designated Benevel Offering	4235-235	\$0.00	\$2,725.00	\$2,725.00	\$0.00	\$0.00
Calgary Food Bank Offering	4237-237	\$0.00	\$310.00	\$310.00	\$0.00	\$0.00
Lutheran Hospital Ministry Offering	4238-238	\$0.00	\$210.00	\$210.00	\$0.00	\$0.00
Lutheran Campus Ministry Offering	4239-2339	\$0.00	\$1,705.00	\$1,705.00	\$0.00	\$0.00
Men's Breakfast offering	4245-245	\$2,807.37	\$1,139.00	\$0.00	\$0.00	\$3,946.37
Youth Conf & Gather Offering	4262-262	\$4,974.00	\$6,491.90	\$1,742.60	\$0.00	\$9,723.30
Can Luth Mag receipts	4266-266	\$30.07	\$236.43	\$266.33	\$0.00	\$0.17
Misc. Non-charitable Offering	4267-267	\$1,011.55	\$100.00	\$338.07	\$0.00	\$773.48
Bldg Fund in Ckg	4270-270	\$1,716.32	\$29,472.10	\$31,341.32	\$0.00	-\$152.90
Community Engagement Pay	4212	\$561.93	\$0.00	\$561.93	\$0.00	\$0.00
BLAST Expense		\$257.82	\$0.00	\$146.49	\$0.00	\$111.33
Worship enhancement payment	4253-253	\$9,336.22	\$0.00	\$4,962.02	\$0.00	\$4,374.20
Major church maintenance	4268-268	\$62,590.32	\$0.00	\$3,150.88	\$4,500.00	\$63,939.44
Christian Education Fund		-\$1,097.80	\$0.00	\$0.00	\$0.00	-\$1,097.80
Faith Life Fund	6221-221	\$22.50	\$0.00	\$0.00	\$0.00	\$22.50
Misc. Charity Fund	4240-240	\$59.11	\$0.00	\$0.00	\$0.00	\$59.11
Youth Activity & Supply Fund		\$397.03	\$0.00	\$0.00	\$0.00	\$397.03
		\$126,742.30	\$64,673.72	\$71,316.54	\$4,500.00	\$124,599.48

Preliminary

Preliminary

BALANCE SHEET (Consolidated)

FUNDS 01 – 01, DECEMBER 2019

		Current Year
ASSETS	1000	
BANK ACCOUNTS	1010	
CHEQUING ACCOUNT	1015	
RBC Chqg - General	1110	\$19,924.54
RBC Chqg -Designated/Pass	1110-200	122,561.92
RBC Chqg - Building	1110-270	(152.90)
Subtotal Chequing Account	1015	142,333.56
Subtotal Bank Accounts	1010	142,333.56
INVESTMENTS	1200	
LONG TERM INVESTMENTS	1280	
Endowment Investment	1281	92,943.65
ACCOUNTS RECEIVABLE	1300	
GST Receivable	1310	1,262.43
Other Accounts Receivable	1350	656.56
Subtotal Accounts Receivable	1300	1,918.99
Subtotal Investments	1200	94,862.64
CAPITAL ASSETS	1700	
LAND	1710	
Church Land	1711	13,768.00
BUILDINGS	1720	
Church Building	1721	1,901,310.55
FURNITURE & FIXTURES	1730	
Organ	1735	22,200.00
Other Furniture & Fixture	1740	64,928.99
Piano	1745	55,072.87
Subtotal Furniture & Fixtures	1730	142,201.86
Subtotal Capital Assets	1700	2,057,280.41
TOTAL ASSETS		<u>\$2,294,476.61</u>
LIABILITIES	2000	
Mortgage	2010	\$8,913.41
TOTAL LIABILITIES		8,913.41
NET ASSETS/EQUITY	3000	
Members General Equity	3110	\$2,068,146.14
DESIGNATED FUNDS	3200	

		Current Year
Catering/Event	3203-203	6,256.18
SPECIAL FUNDS	3210	
Memorial Fund Balance	3211-211	26,681.88
EDUCATION	3216	
Christian Education Fund	3217-217	(1,097.80)
Confirmation Retreat Fund	3218-218	139.50
BLAST	3219-219	111.33
Luth. Th. Seminary Intern	3220-220	2,076.25
Faith Life Fund	3221-221	22.50
Subtotal Education	3216	1,251.78
SOCIAL MINISTRY	3222	
Sandwich for Drop In Fund	3226-226	1,929.73
Layettes & Quilt Fund	3227-227	947.78
Families in Need Fund	3229-229	3,316.26
Kuriakos Camper Fund	3231-231	296.38
CLWR Fund	3233-233	733.70
Misc. Charity Fund	3240-240	59.11
Subtotal Social Ministry	3222	7,282.96
MEN'S BREAKFAST	3245	
Men's Breakfast Fund	3245-245	3,946.37
WORSHIP & MUSIC	3250	
Worship Enhancement	3253-253	4,374.20
YOUTH	3260	
Youth Conf & Gather Fund	3262-262	9,722.82
Youth Actvty & Supply Fd	3263-263	397.03
Subtotal Youth	3260	10,119.85
NON-CHARITABLE FUNDS	3265	
Canada Luth Mag Fund	3265-265	0.17
Misc. Non-Charitable Fund	3267-267	773.48
Subtotal Non-charitable Funds	3265	773.65
RESERVE FUNDS	3268	
Major Church Maint Fd	3268-268	63,939.44
Subtotal Designated Funds	3200	124,626.31
BUILDING FUND BALS	3269	
Building Fd Balance	3270-270	(152.90)
Subtotal Net Assets/equity	3000	2,192,619.55
PERMANENTLY RESTR. FB	3300	
Endowment Fund Balance	3301	92,943.65
TOTAL EQUITY		2,285,563.20
TOTAL LIABILITIES AND EQUITY		\$2,294,476.61

2020 Budget

EVANGELICAL LUTHERAN CHURCH OF THE CROSS

DRAFT 2020 GENERAL FUND BUDGET

FOR DISCUSSION - JANUARY 12, 2010

THREE FUNDS:

01 General Fund

02 Designated/Pass-Through Funds

03 Endowment Fund

GENERAL FUND SUPPORTS:

Ministries

Personnel

General Expenses

BUDGET ESTIMATES REFLECT INPUT FROM:

Financial Secretary – Income

Ministry Team – Ministries

Co-administers – General Expenses

Church Council – Overview

HIGHLIGHTS OF DRAFT BUDGET:

Zero deficit budget – Assumes total General Fund Income will match Expenses

Includes new initiative – ‘Interfaith Relations’ - \$300

Reflects becoming sustaining member of CACG – increase of \$1980 over 2019

Reflects payout of existing mortgage by July 1, 2020 – saves \$10,300

Includes a 1% increase to staff salaries

Drops \$500/month transfer to ‘02 Fund - Major Church Maintenance’ current balance \$63,939



SUMMARY
EVANGELICAL LUTHERAN CHURCH OF THE CROSS
DRAFT 2020 BUDGET - FOR DISCUSSION 2020-01-12
ajw 20200110

DRAFT

		2019 Budget	Actual to 31-12-2019	Proposed
INCOME	4000			
GENERAL OFFERING	4005			
Member General Offering	4011	\$332,000	\$302,853	\$332,583
Non-member General Offrg	4012	\$12,000	\$15,481	\$14,000
Sunday School Offering	4013	\$1,500	\$1,534	
Loose Offering	4014	\$4,000	\$3,332	\$3,500
Transfer to 02 fund	4017		\$0	
Employment Grants	4018-018	\$0	\$2,700	
Subtotal General Offering	4005	\$349,500	\$325,900	\$350,083
RENTAL INCOME	4150			
Church Rental Income	4155-155	\$40,500	\$39,382	\$40,000
TOTAL INCOME		\$390,000	\$365,282	\$390,083
EXPENSES & PAYMENTS	5000			
MINISTRIES	5001			
Subtotal Give	5002	\$36,600	\$31,372	\$36,600
Subtotal Study	5030	\$2,450	\$2,152	\$2,200
Subtotal Pray	5060	\$2,450	\$358	\$1,450
Subtotal Invite	5,080	\$1,420	\$1,435	\$1,720
Subtotal Encourage	5100	\$400	\$691	\$650
Subtotal Worship	5120	\$41,275	\$40,389	\$41,755
Subtotal Serve	5160	\$4,765	\$3,500	\$6,745
SUBTOTAL MINISTRIES	5001	\$89,360	\$79,898	\$91,120
PERSONNEL				
Subtotal CRA Payments	5201	\$36,845	\$34,228	\$34,570
Subtotal EICIC-pension/benefits	5210	\$43,854	\$43,383	\$43,817
Subtotal Pastoral Salary Payments	5220	\$130,348	\$128,626	\$129,912
Subtotal Education & Training	5230	\$1,220	\$1,123	\$1,220
Subtotal In-house Contract & Spprt	5240	\$1,000	\$700	\$700
Subtotal Other HR	5250	\$2,500	\$851	\$835
SUBTOTAL PERSONNEL		\$215,767	\$208,911	\$211,055
GENERAL EXPENSES	5260			
OFFICE	5270			
Subtotal Office	5270	\$12,725	\$11,381	\$13,100
Subtotal Utilities	5280	\$23,450	\$22,122	\$24,450
Subtotal Maintenance	5290	\$29,400	\$25,303	\$29,400
Subtotal Insurance	5300	\$8,775	\$8,831	\$9,662
Subtotal Financing	5260	\$21,587	\$21,686	\$11,296
SUBTOTAL GENERAL EXPENSES		\$95,937	\$89,324	\$87,908
TOTAL EXPENSES		\$401,064	\$378,133	\$390,083
TRANSFERS TO MAINTENANCE FUND		\$6,000	\$4,500	\$0
TOTAL EXPENSES AND TRANSFERS		\$407,064	\$382,633	\$390,083
TOTAL OPERATING INCOME		\$390,000	\$365,282	\$390,083
OPEATING INCOME LESS EXPENSES		-\$17,064	-\$17,351	\$0

2019 GOVERNANCE COUNCIL MEMBERS & STAFF

Name	Position
Don Kozlowski	Chair
Bill Ogilvie	Vice-Chair
Dean Larsen	Secretary
Archie Wells	Treasurer
Lise Wilson	
Hilary Gray	
Nyajuok Kulang	
Sasha Craven	
Laverne Rude	Financial Secretary – ex officio
Dennis Kozak	Co-Administrator – ex officio
Tammy Kozlowski	Co-Administrator – ex officio
Staff (contract included)	
The Reverend Dr. Laura Holck	Pastor
The Reverend Dr. Philip Holck	Pastor
Intern Kate Zaiser – until June	Intern
Catherine Glaser-Climie	Minister of Music
Dianne Fortier	Office Administrator
Brett Hendricks	Custodian



MESSAGE FROM OUR BISHOP

January 2020

Dear Beloved in Christ,



May grace and peace be yours in abundance (1 Peter 1:2a).

I send you greetings in the Name of the One who is the light of the world, Jesus our Lord, as you gather for your Annual General Congregational Meeting. When you gather together, know that I am filled with gratitude to God for you; that I am thankful for our partnership in the gospel; and, that you continue to be in my prayers as I know I remain in yours.

Since being called to serve as your bishop, October 2012, my prayer has often been the following:

O God, you have called your servants to ventures of which we cannot see the ending, by paths as yet untrodden, through perils unknown. Give us faith to go forward with good courage, not knowing where we go, but only that your hand is leading us and your love supporting us; through Jesus Christ our Lord. Amen.

One of the reasons I love this prayer is because it is realistic but encouraging, honest but hopeful. It doesn't deny difficult truths, but neither does it succumb to sterile pessimism. It was written in the first part of the twentieth century by a Church of England priest named Eric Milner-White. Like many good prayers from another time and place, it sounds like it was tailor made for us here and now.

O God, you have called your servants.... When you meet together, you will be making decisions about your priorities for ministry. You will be adopting budgets that enable ministry that joins in God's mission of reconciliation in the world. You will be supporting your partners in ministry – the rostered ministers of this Synod, and especially those who serve among you as they, first and foremost, seek to equip you for the work of ministry: the building up of the Body of Christ.

Joining God's mission means that your ministry is among the people with whom you live and move and have your being. Your ministry is done each day in the living out of your baptismal identity as God's beloved children through your service in word and deed. Ministry continues beyond the neighborhood and congregation through the many faces of the Church and many facets of its ministries: our Synod and its staff, our National Church expression, the Lutheran World Federation, *En Misión con El Salvador: In Mission with El Salvador*, and our Companion Synod – The Evangelical Lutheran Church of Colombia.

O God, you have called your servants.... Since 2012, at Conference/Area Gatherings, in conversations and sharing during Synod Conventions, and two synod-wide Participating in Hope gatherings, Synod Council has been and continues to intentionally listen and to learn. We have gathered these learnings into four statements:

- We are hearing you are desiring connection and relationship to experience God's love among us all.
- You are eager to risk and test new ways but are concerned about how, and want to ensure we keep our essentials.
- You want practical help in discerning what God is up to because you sense God is at work and present in so many ways.
- This sense of God's acting presence is creating renewed desire to be communities of God's hope-filled people.

Perhaps at this year's Annual General Meeting you might reflect on these four statements and our partnership together, as well as name and give thanks for the gifts and mission into which God has invited you and your congregation. Consider taking a few moments in small groups to listen to each other and then share with all gathered reflections on the following (I would be pleased to receive your comments in writing to forward to Synod Council):

- 1) In what way(s) do these four statements reflect our community of faith?
- 2) If we could make three wishes for the future of our Synod what would they be?
- 3) Share about a time or situation when you or your congregation experienced God's love.
- 4) What resources do you have within your community? Share three gifts God has given you.

O God, you have called your servants.... As you meet, I ask you to prayerfully consider forwarding a tithe (1/10th) of your annual income as a congregation as your minimal offering for Benevolence for the ministry of the Synod and through the Synod to the wider Church. Some congregations have exceeded this mark already, but I would encourage all congregations to set this goal.

O God, you have called your servants.... As you gather be sure to join others across the Synod in reviewing the Synod's 2020 Narrative Budget which follows this correspondence. This is our first attempt to present the Synod's Budget to you in a narrative format. I would be pleased to receive your comments in writing to forward to Synod Council. Please note that at the Fall 2020 Congregational Life Event, October 17, in Red Deer opportunity will be provided to equip congregational treasurers and leaders to prepare a narrative budget for your own congregational context.

O God, you have called your servants.... I have seen so many signs of hope in these few years of serving as your bishop, not just in projects and initiatives and ideas, but in our people:

- in the faithful and dedicated rostered ministers, who are a gift to us all;
- in the diligent and committed staff and officers of the Synod, who it is a joy to work with on a daily and weekly basis, who love the Synod and serving it;
- in the lay leaders of this Synod, serving in various and multitude capacities;
- in the faithful people who hold no particular office or position, but who form the faithful backbone, week after week, that is the body of Christ in the ABT Synod.

You are all not only living, breathing signs of hope, but you also have my profound thanks for all that you do, and it is my privilege to serve with and among you.

O God, you have called your servants.... My prayer is that your gathering will be a recital of gratitude and praise to God for the signs of the Holy Spirit at work in, through, around, and among you.

The God of hope fill you with all joy and peace in believing, so that you may abound in hope by the power of the Holy Spirit (Romans 15:13).

In Christ Jesus-
Shalom,

+The Rev. Dr. Larry Kochendorfer, Bishop
Synod of Alberta and the Territories
Evangelical Lutheran Church in Canada

Spirit-Led Leadership Hope-Filled Discipleship Innovative Tradition Collaborative Partnerships



Our Ministry Story 2020

SPIRIT-LED LEADERSHIP



Photo by Colleen McGinnis

Characterized by trust in the Holy Spirit who "calls us through the Gospel, enlightens us with gifts, sanctifies and keeps us in true faith."

HOPE-FILLED DISCIPLESHIP



Photo by Larry Kochendorfer

Expressed through ministries which embrace the diversity of all participants and the unity of the body of Christ working together for the glory of God.

INNOVATIVE TRADITION



Photo by Lincoln Ho

Embraced and uplifted as an expression of God at work in and through the Synod.

COLLABORATIVE PARTNERSHIPS



Photo by James Hendricksen

Reflect the communion of saints and the interconnected nature of the Triune God as witness to the restoration, redemption and reconciliation of the world.

OUR VALUED PARTNERS INCLUDE: Anglican Church of Canada, Calgary Alliance for the Common Good, Canadian Lutheran World Relief, Evangelical Lutheran Church in America, Evangelical Lutheran Church in Canada, Greater Edmonton Alliance, The Evangelical Lutheran Church of Colombia, KAIROS, Lutheran Theological Seminary, Lutheran World Federation, World Council of Churches.



Olav Traa, student intern at Bethel Lutheran, Camrose.

SPIRIT-LED LEADERSHIP

Internship— Preparation for Ministry

Our congregation is truly blessed to serve as an internship site for Olav Traa, student at Lutheran Theological Seminary, Saskatoon!

As Olav learns “on the job” he shares with us the knowledge and skills he is learning at seminary. He rejuvenates our congregational life, connects us to the work of our broader church, and encourages us to think in new ways about our ministry at Bethel. Having an intern allows us to see ourselves through fresh eyes, grow closer to one another, and in a very real sense, serve the church of the future by preparing a student for the work of a pastor.

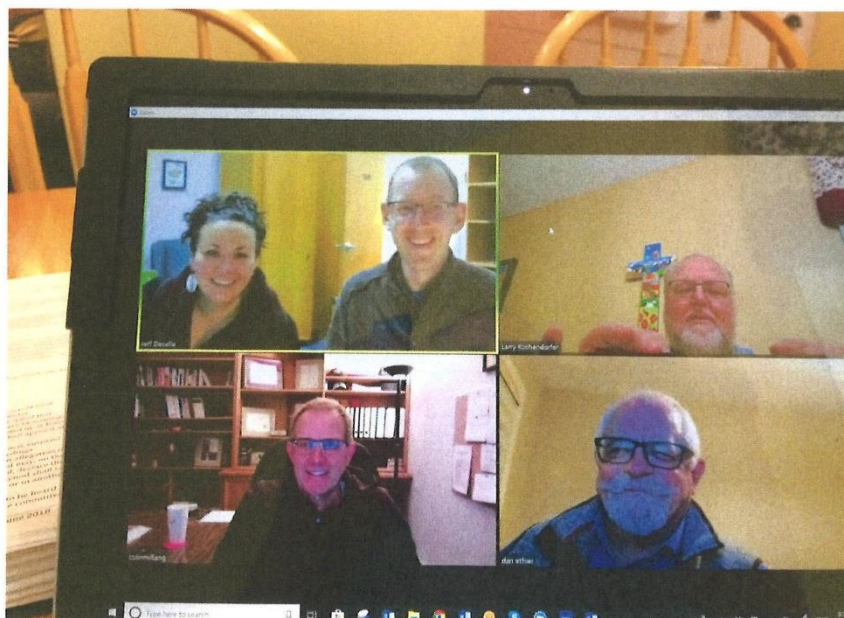
In the words of Bethel member and Internship Lay Committee participant, Tim Parker: “Having an intern, particularly this one, has added an interesting new dimension to Bethel overall, and I think we are definitely better off because of it.” — *Story: Rev. Dr. Deborah Ann Taylor, Bethel Lutheran, Camrose and Synod Council member.*

HOPE-FILLED DISCIPLESHIP

Area Leadership Teams and Area Gatherings

How do we encourage each other as hope-filled disciples? One way is by gathering as areas in our Synod. Our Area Leadership Teams help us ask some big questions: What is God up to? Where is God leading us? How can we participate in God’s mission together? Our Area Gatherings provide space to share stories: of our congregational struggles, of God at work in unexpected ways and places, of experiments in connecting with our neighbourhoods and communities. In the Southern Area, where our congregations are widely spread apart, the area gathering provides space for relationships to be formed and built. In worshipping, learning and eating together, we are beginning to see that as congregations we are not in this alone, and how we need to hear over and over that God continues to be out in front of us, shaping our stories for the future God imagines for us.

— *Story: Rev. Jeff Decelle, Unity Lutheran, Medicine Hat and Dean-Southern Area Leadership Team.*



Area leadership teams regularly meet online.



Photo by Larry Kochendorfer.

Synod ministry teams gather together annually.

INNOVATIVE TRADITIONS

All Ministry Team Gatherings

Synod Ministry Teams focus on specific areas of ministry within our Synod, such as AIRR (Abiding in Right Relations), CARE (Congregational Action and Response for Mental Health), Campus Ministry, Global Mission, Leadership, Worship and the Arts, and Youth.

Each year, the teams come together for a one-day gathering in Red Deer for meeting time as individual teams, plus time together for worship, updates by the bishop/synod staff, and sharing of information among all the ministry areas. On some years the congregational treasurers also meet with the Synod Treasurer.

Gathering together for this day holds many benefits:

- Strengthened relationships within each ministry team through

face-to-face interaction

- Shared learning among all participants through Dwelling in the Word and other conversations and reflections
- Open and efficient communication between synod staff and ministry teams as information flows in every direction, with opportunities for questions and feedback
- Enhanced networking and collaboration among the various ministry areas

It is an encouraging and uplifting to discover through this time together how and where God continues lead God's people of Alberta and the Territories. — *Story: Carolyn Ethier, Lutheran Church of the Good Shepherd, Lethbridge.*

COLLABORATIVE PARTNERSHIPS

Collaborative Partnership Gatherings

In October 2019, three Collaborative Partnership Gatherings were held in the East and West Central Areas of our Synod. On October 1st, lay and rostered members from 13 congregations were invited to meet at Bethel Lutheran, Camrose to learn and discuss the current realities in this part of our Synod including the pastoral vacancies that were affecting 11 out of the 13 area congregations. Although this meeting was full of the hard realities that these congregations were facing, it was also filled with hope.

Hope was first seen when you walked in the door and saw the high attendance and interest in this meeting from all of the congregations. Hope was in the sharing of our current experience, and the honest conversations that were had. Hope was in the openness that was felt to try new things and to



Photo by Larry Kochendorfer.

Lay and Rostered Leaders gather, representing several congregations.

do things different ways. Hope was in the feeling of comradery at the meeting, expressed through comments made about how we are all in this together. Hope was in the leadership of our Bishop and Assistant to the Bishop, who are with us through this process. This meeting

was the first step in a closer working relationship between our congregations as we work together with the Synod to explore new ways and revisit old ways of collaboration and partnership. *Story: Shae Belanger, Scandia Lutheran, Ardena and Synod Council member.*

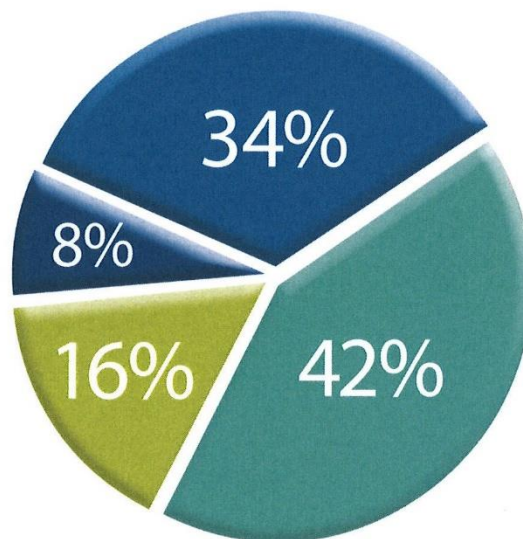


2020 Synod of Alberta and the Territories Budget

The Synod's 2020 budget of \$721,475 supports ministries carried out under the umbrella of four Mission Priorities.

SPIRIT-LED LEADERSHIP – 42%

- Listening and discernment are modelled by enabling leaders to cultivate a vision for mission and use the gifts entrusted to them by the Holy Spirit.
- Lay and rostered leaders are equipped and empowered to practice the disciplines of Biblical study, prayer, spiritual direction, and Dwelling in the Word.
- Faithful, accountable and wise disciples mentor, encourage, and mutually equip the body of Christ.
- Innovative organizational structures, governance models, and approaches to conflict resolution will reflect the incarnational presence of Jesus.
- Candidates for rostered ministry, who hear the call to serve God in the church, are identified, mentored and provided with support and information.
- Lay and rostered leaders are encouraged to practice a humble openness to God's activities in the world around them.



COLLABORATIVE PARTNERSHIPS – 34%

- Listening to the Spirit's leadership we are intentional in developing deeper relationships, sharing of resources, and partnership ministries within Areas of the Synod.
- Seeking justice and mercy, ministries collaborate in ventures of service with other groups and agencies to express God's grace and love.
- Serving with the Anglican Church of Canada whenever possible, and strengthening connections to ecumenical and interfaith partnerships, witnessing mutual respect and good stewardship.
- We express and develop a culture of caring conversations, encouragement, hopeful opportunity, and accountability.
- Creative and co-operative experiments are initiated and supported throughout the Synod.
- We work with congregations and ministries of the Synod, other Synods, the ELCIC, and through the ELCIC with International partners.
- We will focus on abiding in right relations with Indigenous Peoples.
- We walk with and learn from our Companion Synod, The Evangelical Lutheran Church of Colombia (IELCO).

HOPE-FILLED DISCIPLESHIP – 16%

- Together in Christ we live with discernment and spiritual practices modeled and taught for faith formation.
- All people, with the uniqueness of their gifts, are welcomed as valued partners in ministry with clear expectations of service.
- Ministries are encouraged to equip, support and inspire one another.
- Stewardship that strengthens the body of Christ is practiced.

INNOVATIVE TRADITION – 8%

- Formative worship that proclaims the Gospel shapes the living of our baptismal vocation and prepares the way for openness to change.
- Creative approaches to ministry are supported with respect and interest.
- Experimentation and risk is encouraged, allowing for flexibility, opportunities for learning, and exciting possibilities.

Thank you for your benevolence offerings, which combined with those received from 102 other congregations across the Synod, are vitally important and crucial to fund the Synod's ministries in 2020.

CAMP KURIAKOS



Kuriakos exists to proclaim the Gospel of Christ, encourage and disciple. Kuriakos is a place set apart for all people to grow together in Christ.

KURIAKOS

90 YEARS of SYLVAN LAKE LUTHERAN BIBLE CAMP ASSOCIATION Report to Congregational Annual Meetings - January 2020

Kuriakos seeks to be accountable to the people, congregations and church bodies the Association serves. This report is for publication in congregational annual reports or distribution in newsletters. Electronic copies are available online at www.kuriakos.ab.ca/about/congregations

Marking 90 years of ministry at Kuriakos, 2020 is an important milestone in the history of our Association. In preparation for our celebrations, last summer's Passion Play depicted the story of the founding of Kuriakos by local congregations in 1931. Since the beginning, Kuriakos has been built by our community. We welcome your involvement and support in our 90th year.

Get involved! visit kuriakos.ab.ca

- Let neighbours and friends know about the great community at Kuriakos
- Provide feedback in our Engagement Survey
- Join the SHOUT OUT Team
- Volunteer for a Service Project or Retreat Committee or Board Committee
- Donate items for auction at Kuriakos Gathers Together
- Attend our Anniversary Celebrations at KGT and Thanksgiving

2019 in REVIEW:

- Multiple programs were offered each week of the summer. This permitted higher usage of our site and opened two weeks for rental partnerships.
- Service weeks were offered in 5 congregations as part of new partnerships with our members. Both staff and hosts reported appreciation for this mutual ministry.
- The ARC dorms were brought online, providing three new cabin spaces.

Our Association continues to be served by the same dedicated staff: Kendra as Program Director, Madi as Hospitality Manager (maternity leave), Rudy as Property Manager, Gail as Bookkeeper/Housekeeper, and Paul as Assistant Director.

2019 Membership Partners - 12 Members - 10

Many congregations provide financial support as part of their annual budgets or through special gifts. Program revenue covers roughly 40% of the cost of hosting campers. This is a wonderful opportunity to bless kids and families in need, giving them the best week of their year. If your congregation is able to make a donation or finance a local Campership Fund (\$23k in 2019), please contact the office.

Program Participation

- During the summer season, Kuriakos served 481 campers for a total of 2545 days. Spread over 6 weeks of programming, this comfortably filled our site. However, participation has been declining, by about 50% in the last 10 years. This makes our new summer rental partnerships particularly important.
- The Women's Retreat and Confirmation Retreats continue to do well. **If you have a retreat to propose, we'd love to hear from you!** We also served as the host venue for Retreat of Our Own, The Way of Christ, and the Lutheran Student Movement.
- Kuriakos Outdoor School (KOS) continues to be a success in the spring and fall. Plenty of dates for more schools.
- Service events: 225 attendees at our fundraiser in April and 86 people at service projects. Thanks for your support!
- Rentals continue to provide sustainability for Kuriakos. The new ARC space has been valuable in offering flexibility and availability, particularly to youth groups looking for a cheaper rate.

AGM: The 2019 financial review will be completed and ready for the Annual General Meeting scheduled for 2:30 pm, March 28, 2020 @ Lutheran Church of the Good Shepherd (40 Holmes Street, Red Deer).

2020 Program Dates

Homeschool Days Monthly

Winter

Community Potluck	January 26
Confirmation Retreat I	Jan 31-Feb 2
NEW Family Day Getaway	Feb 14-17
Confirmation Retreat II	March 6-8
Youth Retreat	March 13-15

Spring

Women's Renew Retreat	April 3-5
The Way of Christ	April 16-19
Kuriakos Gathers Together	April 25
Family May Days (volunteer)	May 15-17
Kuriakos Open House	June 21

Summer

Week 1	
Prime Time	Jun 28-Jul 1
Senior Youth	Jun 28-Jul 3
Jr Adventure Canoe Trip I	Jun 28-Jul 3
Week 2	
Junior Youth	July 5-10
Leaders in Training	July 5-10
Kids' Adventure I	July 5-10
Week 3	
Family Camp I	July 12-17
Jr Adventure Canoe Trip	July 12-17
Day Camp I*	July 13-17
Week 4	
Kids' Adventure II	July 19-24
SERVICE WEEK I*	July 19-24
Day Camp II*	July 19-24
Week 5	
Kids' Camp (5 nights)	Jul 26-31
Family Getaway I	Jul 26-28
Mini Camp	Jul 29-31
Week 6	
Skills Camp (MAD + Sports)	August 3-7
Kids' Camp (4 nights)	August 3-7
Family Getaways II + III	Aug 3-5, 5-7
Week 7	
Family Camp II	August 9-14
Day Camp III*	Aug 10-14
Week 8	
SERVICE WEEK II*	August 16-21
Day Camp IV*	August 17-21

Fall

Family Adventure Weekend	Sep 11-13
Retreat of Our Own	Sep 11-13
Thanksgiving at the Lake	Oct 9-11
90 th Anniversary Celebration	Oct 11
Men's Retreat	Oct 30-Nov 1
Women's Retreat	Nov 6-8
Family Advent Retreat	Nov 13-15
Confirmation Retreat III	Nov 27-29
SHIFT Retreat	Dec 4-6

**partnership opportunities*

FINANCES: The tentative budget for 2020 proposes an annual operational revenue of \$704,185.

Percentage of Operating Revenue (as reflected in the 2019 preliminary statements)

Donations + Fundraising	25%	Programs	28%
Rental Groups	37%	Property Income	4%
Operational Grants	6%		

Kuriakos Debt Load	Dec 31/2019	Dec 31/2018	Dec 31/2017	Dec 31/2016
Total Debt Load:	\$516,103.38	\$397,073.14	\$309,718.00	\$325,600.00

CURRENT KURIAKOS BOARD (Term: March 2019 – March 2020)

Chairperson: Dave Christiansen (Rocky Mountain House) **Vice-Chair:** Al Molzan (Drumheller)
Treasurer: Debbie Kemp (Airdrie) **Secretary:** Heather Paul (Calgary)
Vision Committee: Michael Gillingham (Sherwood Park), VACANT
Risk Management Committee: Scott Brown (Thorsby), Marty Winchell (Rocky Mountain House)
Sustainability Committee: Ron Bjorge (Red Deer), VACANT

Board-level volunteer opportunities include the Kuriakos Board, the Vision, Sustainability, or Risk Management Committees. Additional working groups are established to assist staff with duties, including Program, Property, and Fundraising Work Groups. These committees are generally short-term and focused on a specific task or event. We'd love to add you to our teams!

Help Kuriakos SHOUT IT OUT!

As part of our plan for congregational involvement, we are seeking *SHOUT OUT ambassadors* who will help us spread the love of camp. **Each congregation is asked to name an ambassador, who will be the Kuriakos contact person for their congregation.** This person will receive regular emails from Kuriakos with information to share within their congregation, through bulletin inserts, posters and making announcements. They will also be a channel for the congregation to share ideas and needs with Kuriakos.

Kuriakos Service Teams

Partner Congregations are invited to request teams of 2 Kuriakos Summer Staff to come to their congregation for a week, to join in their ministry. As Jesus sent out his Disciples in Luke Chapter 10, staff will be sent out in pairs to serve in your congregation. Teams may serve in many ways, from leading a VBS group to serving meals, leading worship, or participating in community projects. Weeks for 2020 are July 19-24 and August 16-21. Proposals can be submitted online at kuriakos.ab.ca/programs/service-teams

Looking ahead to 2020

- **90th Anniversary Celebrations – Thanksgiving Weekend 2020**, and at Kuriakos Gathers Together
- **Kuriakos Gathers Together Fundraiser.** Join us in Bentley on April 25th for an evening of entertainment, dinner, and auction.
- **Day Camp Programs.** We're looking for congregations to partner with us in this local initiative. Contact us if you'd like to talk about opportunities for Kuriakos programming in your community. We'll provide the staff and activities, you help with marketing and hosting staff.
- **Kuriakos Service Teams in July and August**
- **Family Day Getaway** (Feb 14-17). Bring your family out for a winter retreat and MESSY CHURCH.
- **Family Getaways** (3 in July and August). This is a shorter version of our Family Camps, for folks who have limited time. Perfect for Grandparents or large/busy families.
- **Partner and Member Congregation** support. Visit kuriakos.ab.ca/welcome/congregations. Consider promoting a Kuriakos retreat as a congregational event.
- **Keep Our Programs Working:** We appreciate referrals of summer staff, SITS (age 14-16), STANDS (age 16-18), GAPS (age 18+), Internship Program, spring and fall programmers, nurses, and resource people. Applications are available online.

God's Blessings,
Rev. Art Weiss, Executive Director

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Lacombe County AB T4E 2R7

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**SWARM-Southwest Area
Refugee Mission**
***"To support refugees in Calgary as they
become independent, self-sufficient
Canadians."***

SWARM supports refugees in our city in many ways.

In 2019

Financial Assistance:

- a portion of legal costs for a new Canadian family opening their own business
- grocery gift cards for three families in need
- supplemental housing costs for a large family that arrived from Afghanistan

Assistance with Orientation to their new home in Canada:

- connections to settlement agencies
- assistance with medical and dental needs
- language practice, friendship, encouragement.

This work is for everyone. Many people from various Lutheran congregations continue to be involved in this way, there is always work to do, volunteers are always welcome.

New Project for 2020:

- Another family, sponsored by Prince of Faith, arrives in 2020
- Provide housing supplements for this family

How Can You Help:

Join us! Offer your particular skills and interests!

Our Core Committee meets on the second Monday of every month and anyone is welcome anytime! Your congregation has a key contact - **Doug Normandin** or call Marla Mulloy 403-617-6494 or Nick Perchthaler 587-437-8511

Please donate to support the work of SWARM in 2020:

- ✓ Individual donations made out to your congregation **and** designated to **SWARM**
or
- ✓ Cheques and congregational donations made out directly to
Lutheran Church of Our Saviour **and** designated to **SWARM***

*We are awaiting government recognition as a society. Until such time as we have our own charitable organization status, our finances continue to be funneled through Lutheran Church of Our Saviour.