

# *Evangelical Lutheran Church of the Cross Strategic Plan Summary 2009-2013*

*What services shall we offer to which people, in which places,  
and in what order of priority?*

## *Mission*

At Evangelical Lutheran Church of the Cross, we are:

- gathered by God to worship and grow
- empowered by Spirit to love and care for each other, and
- living Christ's love by witnessing to all.

## *Vision*

To be a vibrant and growing congregation unified in sharing the love of Christ through words and actions.

## *Values*

Members of ELCOC are people for others. We value a Christ-centered, biblically based doctrine that includes active worship of a triune God, outreach to the community and beyond, stewardship through commitment, Christian education for its members, caring for others, and providing a warm welcome to all.

## *Goals*

A culture of trust, respect and affirmation is rebuilt

The physical infrastructure is refurbished and expanded

All people and families are welcomed, and our connection with each other strengthened

Specially educated and trained members minister to others and foster the gift of faith

A holistic understanding of personal and corporate stewardship exists, and members encourage each other to use their spiritual and other gifts

## *Measures*

- Regular service attendance by membership is increased to 185 people per Sunday, average
- Levels of satisfaction with church are increased
- Number of volunteers for activities within the ELCOC is increased
- Financial support is restored
- The Youth Group is thriving
- Members are comfortable in inviting others to ELCOC
  
- Building expansion is complete or underway
- "Crisis" maintenance eliminated
- Major maintenance items are identified and funded
  
- The numbers of new members and visitors are increased
- Sunday School attendance increased
- Youth Group is flourishing in quality and quantity
- Follow-up occurs with visitors and those who stop attending or participating in the life of the church
  
- Lay ministers are active (Stephen Ministers, communion distribution for shut-ins, or others)
- Multiple prayer groups are active
- Facilitators host new and innovative studies or events
  
- New and creative ways to worship are provided
- Service participation is increased
- Benevolence payments are continued
- Volunteers/resources are provided to community organizations
- Financial stewardship is increased
- Community groups or services (e.g. child care) are hosted